

OPTION A

| | | | | | | | | | | | | |
|-----------------------|----------|-----------------|------|----------|-----------------|----------|----------------------------|--------------|-----------------|----------|-----------------|----------|
| Exiting commissioners | | | | | | | Charter takes effect | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| 1 | | | | Election | Takes office | | | Election | Takes office | | | Election |
| 2 | | | | Election | Takes office | | | Election | Takes office | | | Election |
| 3 | Election | Takes office | | | | Election | Takes office | | | Election | Takes office | |
| | | | | | | | | | | | | |
| New council members | | | | | | | | | | | | |
| 1 | | | | | | | Election | Takes office | | Election | Takes office | |
| 2 | | | | | | | Election | Takes office | | Election | Takes office | |

OPTION B

| | | | | | | | | | | | | |
|-------------------------|----------|-----------------|------|----------|-----------------|----------|----------------------------|--------------|-----------------|----------|-----------------|----------|
| Exisiting commissioners | | | | | | | Charter takes effect | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| 1 | | | | Election | Takes office | | | Election | Takes office | | | Election |
| 2 | | | | Election | Takes office | | | Election | Takes office | | | Election |
| 3 | Election | Takes office | | | | Election | Takes office | | | Election | Takes office | |
| | | | | | | | | | | | | |
| New council members | | | | | | | | | | | | |
| 1 | | | | | | | Election | Takes office | | Election | Takes office | |
| 2 | | | | | | | Election | Takes office | | Election | Takes office | |

OPTION C

| | | | | | | | | | | | | |
|-----------------------|----------|--------------|------|----------|--------------|----------|----------------------|--------------|--------------|----------|--------------|----------|
| Exiting commissioners | | | | | | | Charter takes effect | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| 1 | | | | Election | Takes office | | | Election | Takes office | | | Election |
| 2 | | | | Election | Takes office | | | Election | Takes office | | | Election |
| 3 | Election | Takes office | | | | Election | Takes office | | | Election | Takes office | |
| | | | | | | | | | | | | |
| New council members | | | | | | | | | | | | |
| 1 | | | | | | | Election | Takes office | | Election | Takes office | |
| 2 | | | | | | | Election | Takes office | | Election | Takes office | |

OPTION D

| | | | | | | | | | | | | |
|-----------------------|----------|--------------|------|----------|--------------|----------|----------------------|--------------|--------------|----------|--------------|----------|
| Exiting commissioners | | | | | | | Charter takes effect | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| 1 | | | | Election | Takes office | | | Election | Takes office | | | Election |
| 2 | | | | Election | Takes office | | | Election | Takes office | | | Election |
| 3 | Election | Takes office | | | | Election | Takes office | | | Election | Takes office | |
| | | | | | | | | | | | | |
| New council members | | | | | | | | | | | | |
| 1 | | | | | | | Election | Takes office | | Election | Takes office | |
| 2 | | | | | | | Election | Takes office | | Election | Takes office | |

Blue indicates \$102,000 salary

Pink indicates \$53,000 salary